

IkyUpadhyaya

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విశ్వసాధ్యము

సంపాదకవర్గం:
కొమ్మారెడ్డి కేశవరెడ్డి
(ప్రధాన సందకుడు)
అప్పారి వెంకటస్వామి
దాచూరి రామిరెడ్డి
ఎం.ఎ.కె.దత్తు
ఎన్. నారాయణ

సంపుటి 19

1993 ఆగస్టు

సంచిక-8

సెప్టెంబర్ 14 ధర్మా జయప్రదం చేయండి

ప్రభుత్వం నియమించిన ఏకసభ్య పే కమిటీ ఇచ్చిన నివేదికను ప్రభుత్వం అమలు జరుపుతూ జి.ఓ.లు విడుదల చేసింది. అందులో అనేక అసంబద్ధాలు, అవకతవకలు వున్నాయి. వాటిని సరిచేయించేదానికి, విజ్ఞప్తులు, తీర్మానాల ద్వారా కృషి చేయడం జరిగింది. అయినా ప్రభుత్వం నుండి ఏవిధమైన స్పందనరాలేదు.

చివరకు జె.ఎ.సి. పోరాట కార్యక్రమానికి పిలుపుయిచ్చింది. ప్రథమ చర్యగా సెప్టెంబర్ 14వ తేదీన హైదరాబాద్‌లోని సెక్రటేరియట్ ముందు ధర్మా చేయాలని పిలుపు ఇచ్చింది. ఆ విషయమే 20వ తేదీన జరిపిన పత్రికా సమావేశంలో ప్రకటన వెలువడింది.

అందరికీ చెందిన సమస్యలపై తాత్కాలిక ప్రాతిపదికపై కలిసి పని చేయుటకు మనకు ఎప్పుడూ అభ్యంతరములేదు. అదే విధంగా జె.ఎ.సి. అన్ని సంఘాలను ఆహ్వానించినప్పుడు మనం వెళ్ళి కలిసిపని చేయుటకు మన అంగీకారాన్ని తెలియజేయటం జరిగింది.

పి.ఆర్.సి. తేదీ అమలు 1.7.92 నుండి అమలు జరపాలని, ఇంటి అద్దె పాతరేట్లు ప్రకారం అమలు జరపాలని, అదనపు యింక్రిమెంట్లు అంగీకరించాలని, అర్థజీతం సెలవుకు పూర్తి డి.ఎ. చెల్లించాలని, పెన్షన్ సౌకర్యాలు 1.1.93కి పూర్వం రేట్లు అమలు జరపాలనేవి కనీస కోర్కెలు. వీటిని ప్రభుత్వం ఇప్పటికీ పట్టించుకోకపోవడం సరైనపద్ధతికాదు.

జె.ఎ.సి. 26 సమస్యలతో ప్రభుత్వానికి నోటీసు ఇచ్చి, పోరాటానికి పిలుపు ఇచ్చింది. యు.టి.యఫ్. కార్యకర్తలు జిల్లాలలో 31.8.93లోగా ఏర్పడి జె.ఎ.సి. సమావేశాలలో

పాల్గొనాలని, హైదరాబాద్‌లో 14.9.93న సెక్రటేరియట్ ముందు జరిగే ధర్మాలో పాల్గొని జయప్రదం చేయాలని విజ్ఞప్తి చేస్తున్నాయి. ఇప్పటికయినా ప్రభుత్వం విజ్ఞత ప్రదర్శించి, ఉద్యోగుల, ఉపాధ్యాయుల, కార్మికుల న్యాయమైన కోర్కెలు వెంటనే పరిష్కరించి, పోరాటాన్ని నివారించాలని విజ్ఞప్తి చేస్తున్నాము.



సంపాదకీయం

ఇదే సందర్భములో 1993 సెప్టెంబరు 9న జరిగే దేశవ్యాపిత పారిశ్రామిక సమ్మె, భారత్ బంద్ లకు యు.టి.యఫ్. తన మద్దతును ప్రకటిస్తూ, ఆరోజు జరిగే ప్రదర్శనలలోను, సమావేశాలలోను పాల్గొనవలసిందిగా ఉపాధ్యాయులకు విజ్ఞప్తి చేస్తున్నాము.

చందాదారులకు, పాఠకులకు విజ్ఞప్తి

ఐక్య ఉపాధ్యాయ పత్రిక 1993 ఆగస్టు సంచిక 8 పేజీలలోనే వెలువడింది. సెప్టెంబరు సంచిక మహాసభల ప్రత్యేక సంచికగా, ఎక్కువ పేజీలలో వెలువడుతుంది. చందాదారులు, పాఠకులు గమనించ ప్రార్థన.

సెప్టెంబరు మహాసభల ప్రత్యేక సంచికలో ప్రచురించుటకుగాను ప్రకటనలు పంపువారు లోన పేజీ రూ.1500/-లు, అర్థపేజీ రూ.800/-లు, పావుపేజీ రూ.400/-లు చొప్పున ముందుగా డబ్బు అందజేయాలి.

-సంపాదకవర్గం.

గతంలో ఉద్యోగుల, ఉపాధ్యాయుల, కార్మికులలోని కొన్ని సంఘాలతో కార్యచరణ సమితి ఉండేది. మిగిలిన సంఘాలు కో-ఆర్డినేషన్ కమిటీ అని జాక్వా అని వేరు వేరుగా పని చేసేవి. యిప్పటికీ అవి వేరు వేరుగా పని చేస్తున్నప్పటికీ పే కమిటీ సహాయం పేరుతో ప్రభుత్వ ఉద్యోగుల ఆదాయాల్లో విధిస్తున్న కోతలకు వ్యతిరేకంగా విశాల ప్రాతిపదికపై ఐక్య పోరాటం సాగించాలని దాదాపు అన్ని సంఘాలు ఆలోచించడం జరిగింది. ఆమెరకు 18/8/93 యన్ జి ఓ. కార్యాలయంలో, రాష్ట్ర స్థాయి సంఘాల నాయకుల సమావేశం జరిగింది. దానిలో గతంలోని సంఘాలు కాక మొదటిసారిగా సంఘాల హోదాతో జాక్వాలోని యు.టి.యస్, ఎ.పి.టి.ఎస్ (హైదరాబాద్), సి.ఐ.టి.యు లోని 7 సంఘాల ప్రతినిధులు పాల్గొన్నారు. ఈ సందర్భంగా మరొక విస్తృత పరచాలని, రాష్ట్రంలోని అన్ని ఉద్యోగ, ఉపాధ్యాయ, కార్మిక సంఘాలను కూడా ఈ వేదికలోనికి ఆహ్వానించాలని నిర్ణయించడం జరిగింది. అందుకనుగుణంగా డిగ్రీ కళాశాల గేజిటెడ్ లెక్చరర్ల సంఘ ప్రతినిధులు కూడా 20/8/93న ఈ వేదికలో చేరారు. ఈ విధంగా రాష్ట్రంలో పే ఆర్ సి కోతలకు వ్యతిరేకంగా ఏర్పడిన విశాల ఐక్య సంఘాలకు యు.టి.యస్ స్వాగతం పలుకుతూ, దీని పిలుపుపై జరిగే కార్యక్రమాలలో చురుకుగా పాల్గొన సలసనదిగా ఉపాధ్యాయులకు విజ్ఞప్తి చేస్తుంది.

- మొదటి దశ కార్యక్రమాలు**
1. ఆగస్టు 31లోగా జిల్లా స్థాయి జె.ఎ.సి.లు ఏర్పరచాలి.
 2. సెప్టెంబర్ 14 ఉదయం 10గం|| నుండి సాయంత్రం 3.00గం||ల వరకు సెక్రటేరియట్ ఎదుట 5 వేల నుండి 10 వేల వరకు జరపాలి
 3. సెప్టెంబర్ 14 సాయంత్రం 4గం||లకు హైదరాబాద్ ఎన్.జి.జి. హోం లో కార్యచరణ సమితి కౌన్సిల్ సమావేశం ఏర్పాటుచేసి భవిష్యత్ కార్యక్రమం నిర్ణయించాలి.
 4. ఈ కోర్కెలలో జనరల్ విషయాలపై చర్చల ద్వారా పరిష్కరించాలని, పే అనామిస్ పే కమిటీని వేయాలని ప్రభుత్వాన్ని కోరుటకు తీర్మానించడమైంది.
- ది 77 93ని కార్యచరణ సమితి పక్షాన 24 కోర్కెల పత్రం ప్రభుత్వం ముందుంచడం జరిగింది. 20 8 73న దానికి మరొక 2 కోర్కెలు జతపరచడం జరిగింది.

పరిష్కరించవలసిన సమస్యలు

1. పే ఆర్ సి సహాయం 17.92 నుండి అమలు జరిపి బకాయిలు రొజ్జంగా చెల్లించాలి
 2. 1986 పే స్కేళ్ళలో చేసినట్లు తాత్కాలిక భృతిగా యిచ్చిన రు. 100/-ల 60లు పే ఫిక్షషనులో కలపాలి.
 3. 11 93కు పూర్వం ఉన్న విధంగా ఇంటి అద్దె 20%, 12 1/2%, 10% పునరుద్ధరించాలి.
 4. టెం స్కేలులో మాజీమం చేరిన తర్వాత ఆంక్షలు లేకుండా మాస్టరు స్కేలు కొనసాగించాలి
 5. గతంలో ఇస్తున్నట్లే స్పెషల్ పే, పర్సనల్ పే, అదనపు ఇంక్రిమెంట్లపై కరువు భత్యాలు, ఇంటి అద్దె చెల్లించాలి
 6. 1986 స్కేళ్ళలో అమలు జరిపినట్లే రు. 2375 వేతనము పొందే వారందరికీ రెలు ప్రయాణంలో మొదటి తరగతి ప్రయాణ సౌకర్యం కల్పించాలి.
 7. 1986 స్కేళ్ళలో పతె అదనపు విద్యార్హతలకు అదనపు ఇంక్రిమెంట్లు అనుమతించాలి.
 8. రు. 3110 ల వేతనం వరకు అర్హతపై సెలవుపై పూర్తి కరువు భత్యము, ఇంటి అద్దె అలవెన్సు అనుమతించి పాత సౌకర్యాలు పునరుద్ధరించాలి
 9. దామాషా ప్రకారం తగ్గింపు చేయకుండా 1.1.93 కు పూర్వమున్నట్లే పెన్షను సౌకర్యాలు కొనసాగించాలి.
 10. 1991 జనాభా లెక్కల ప్రకారం 2 లక్షల జనాభా దాటినందున కడప, రామగుండం పట్టణాలకు 20% కరువుభత్యం అనుమతించాలి.
 11. 1.1.93కు పూర్వమున్నట్లే ఫండమెంటల్ రూలులోని 22(బి.) కొనసాగించాలి.
- (ఆటోమాటిక్ అడ్వాన్సుమెంట్లు స్కేళ్ళు తీసికొని ప్రమోషన్ పొందిన వారికి ఈ సౌకర్యం 1.1.93 నుండి రద్దు చేయబడింది)
12. (ఎ). 5 సం||ల సర్వీసు పూర్తి చేసి రు. 740-1150 స్కేలులో కనీస వేతనం పొందుచున్న కంటింజెంట్లు ఉద్యోగులందరికీ రు. 1375-2375 స్కేలు

అనుమతించాలి

- (బి.) రు. 250/లేక రు. 350లు నెలసరి నిర్ణీత వేతనం పొందుచున్న కంటింజెంట్లు ఉద్యోగులందరికీ రు. 1375-2375 స్కేలులో కనీస వేతనం యివ్వాలి.
13. 50 వేల జనాభా దాటిన అన్ని పట్టణాలలోని ఉద్యోగులకు జిల్లా కేంద్రాలలో యిచ్చిన కరువు భత్యం యివ్వాలి.
14. ప్రభుత్వ గృహాలలో నివసించే వారికి (1) ఇండ్లకు స్టాండర్డు అద్దె నిర్ణయించాలి. లేదా (2) అందులో నివసించే వారికి ఉచిత గృహవసతి కల్పించాలి లేదా (3) ఉచిత గృహవసతి అర్హత కలిగిన వారి చెల్లించే గరిష్ట పరిమితికి లోబడి అదనపు అద్దె వసూలు చెయ్యాలి.
15. సమాన పనికి, సమాన వేతనం అన్న సూత్రం ప్రాతిపదికగా రాష్ట్రంలోని అన్ని క్యాడర్లకు సమాన స్కేళ్ళు అమలు పరచాలి.
16. తిరుపతి దేవస్థాన ఉద్యోగులకిచ్చినట్లే తిరుపతి మున్సిపాలిటీలో నివసించే యితర ఉద్యోగులకు యాత్రాస్థల కాంపెన్జేటరీ అలవెన్సు చెల్లించాలి.
17. ఉచిత గృహవసతి అర్హతగల వారికిచ్చే అదనపు ఇంటి అద్దె పరిమితి రు. 150/-లకు బదులు రు. 300/-లకు పెంచాలి
18. హైదరాబాద్ పట్టణంలో చెల్లించే సి.సి.ఎ. విశాఖ పట్నం, విజయవాడ, వరంగల్ పట్టణాలకు చెల్లించాలి
19. 1992 డిసెంబర్ 24, 25 తేదీలలో ఉద్యోగులలో కుదుర్చుకున్న ఒప్పందం అమలు జరిపి, సుందల సౌకాల్యాలలో పూర్తి కాలం పని చేస్తూ, స్టాఫ్ టైంగా పిలువబడే కంటింజెంట్ ఉద్యోగులకు టెం స్కేలు యివ్వాలి.
20. రిటైరయిన తేదీనే ఉద్యోగులకు పెన్షన్ సౌకర్యాలు అందించాలి.
21. అన్వేరకాల అడ్వాన్సులపై బడ్జెట్ కంట్రోలు తొలగించాలి
22. ఆటోమాటిక్ అడ్వాన్సుమెంట్లు స్కేము సరళీకృతం చెయ్యాలి.
23. 1987 కు పూర్వం ఉన్నట్లే స్పెషల్ పే, పర్సనల్ పే, స్టాగ్నెషన్ ఇంక్రిమెంట్లను పెన్షన్కు పరిగణించాలి.
24. 1.1.93కు పూర్వంమాదిరే స్టాగ్నెషన్ ఇంక్రిమెంట్లు అనుమతించాలి.
25. సౌకాల్యం, కళాశాలలోనూ యితర అన్ని డిపార్టుమెంట్లలోని ఖాళీలను వెంటనే భర్తీ చేయాలి
26. పర్మిట్టెడ్ పద్ధతి రద్దు చేసి వారందరికీ టెం స్కేలు యివ్వాలి

దేశ “ఐక్యత కోసం” “అభివృద్ధి కోసం” “హమారాదేశో” ఉద్యమంలో పాల్గొనండి

వివిధ జాతుల సంస్కృతుల సమ్మేళనమే మనదేశం. అనాదిగా గ్రామీణ స్వయం సంపృద్ధి ప్రాతిపదికగా నిలిచిన దేశం. నేడు దేశ సమైక్యతకు, స్వావలంబనకు, లౌకికతత్వానికి మునుపెన్నడూ లేని విధంగా ప్రమాదం ముంచుకొచ్చింది. విచ్చిన్నకర ఉద్యమాలు, ఉగ్రవాదం దేశాన్ని జడిపిస్తున్నాయి. మతోన్మాదం పడగలెత్తి బుసకొడుతుంది. విదేశీ పరిశ్రమలకు, వ్యాపారానికి, దోపిడికి ద్వారాలు బార్లా తెరవబడ్డాయి. ఈ పోకడలకు వ్యతిరేకంగా జనం పోరాడాలి. నూటికి 50 మంది నిరక్షరాస్యులైన మన ప్రజలకు ఈ విషయాలు తెలియవు. రేడియోలు, టి.వి.లు, పత్రికలు ప్రభుత్వ బాకాలుగానో, స్వార్థపర శక్తుల తొత్తులుగానో పనిచేస్తూ ప్రజలను నంచన చేస్తున్నాయి.

అందుచే దేశభిమానం గల మేధావులంతా దేశ రక్షణకు నడుం బిగించాల్సిన సమయం వచ్చింది. అఖిల భారత విజ్ఞాన వేదిక ఆధ్వర్యంలో “జన జాగరణోద్యమం” ప్రకటించబడింది. దీనిలో భాగమే ‘హమారాదేశో’ ఉద్యమం.

“మనజీవితం” “మనస్వాతంత్ర్యం” “మన సమాజం”, “మనఐక్యత”, మొదలగు అంశాలపై సంభాషణలు రూపొందించుకోవాలి. ప్రతి జిల్లాలో కొన్ని గ్రామాలను ఎంపిక చేసుకొని 40-50 మంది గ్రామీణులకు 5,6 విషయాలపై సంభాషణల రూపంలో విషయాలు చెప్పాలి. వారి సమస్యలు తెలుసుకోవాలి.

1993 ఆగస్టు నుండి 1994 ఫిబ్రవరి 28 వరకు వివిధ కార్యక్రమాలు రూపొందించబడ్డాయి. బాలోత్సవాలు, సంగీత సమ్మేళనాలు, సైకిల్ జాతా, రైలులో ప్రచారం, జన విజ్ఞాన పార్లమెంట్లు, జనోత్సవం నిర్వహించాలి.

ప్రతి ఉపాధ్యాయుడు జిల్లాలోని జన విజ్ఞాన వేదిక కార్యకర్తలతో సహకరించి ఈ కార్యక్రమం జయప్రదం చేయగోరుతాము.

ప్రభుత్వ ఉత్తర్వులు

(ఇంక్రిమెంటులేదీకీ ఇంక్రిమెంటు కొనసాగింపు ఉత్తర్వు)

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Suitsa-10 A No 255301993 and batch, judgement of the Hon'ble A P. Administrative Tribunal dated 19.6.1993- Implementation Orders- Issued

FINANCE AND PLANNING (FW PC II) DEPARTMENT

G.O.Ms.No.297

Dated:3.8.1993,

Read the Following -

- (1). G O Ms.No 117, Finance & Plg (I W PRC I) Dept, dt 25.5.1981.
- (2). Memo No 41086-B/202/PRC I/81-1, dated 31-12-81
- (3). G O Ms.No.164, Finance & Plg (I-W PRC.I) Dept., dated.1-6-1982.
- (4). G O.Ms No.1000 (S) Education Dept., dated.17-12-1982.
- (5). G.O.Ms No.329, Education Department, dated. 10-8-83.
- (6). Memo.No.22220-B/253/PRC I/83, :dated:10-11-83.
- (7). Memo.No. 3175/111/83-3, dt.21-3-1984 of Education Department.
- (8). G.O Ms No 78, Finance & Plg (F.W.PRC I) Dept, dt.13-3-1984.
- (9). Memo.No.11720-B/616/PRC.I/86, dated: 20.9.1986.
- (10). Memo.No.14388/311/PC/89, dated,27-6-1989.
- (11). Memo No.130 C/582/PC/89, dated: 2-4-1991.
- (12). Judgement of the A.P.A.T. in OA.No.'s 2553/93, and batch dated 19-6-1993 and OA RP Nos: 6458/92, 2657/93, 2655/93, 2035/93, 1846/93, 1372/93, 2368/93, 2558/93, 2532/93, 2982/93, 2996/93, 2994/93, 2984/93, 2991/93, 2979/93, 3052/93, 3096/93, 3090/93, 3100/& 3101/1993, 2981/93, 2998/93, 2867/93, 2981/93, 2987/93, 2989/93, 2996/93, etc.,

ORDER:

In the reference 1st read above, while introducing the automatic advancement scheme, it has been ordered that on appointment to the special Grade/Special Promotion Post/Special Adhoc Promotion Post shall be fixed under F.R 22 (a) (i) read with F.R 31(2).

2. In the Memo, 2nd read above among other things it was clarified that the next increment in respect of those who have been appointed to special Grade/Special Promotion Post/ Special Adhoc Promotion Post on 1.4.1981 will accrue on the date of which an increment would have accrued had he continued in the old scale of pay. In pursuance of the above clarification, increments were regulated in respect of those employees who were appointed to the Special Grade/Special Promotion Post/Special Adhoc Promotion Post from 1.4.1981 till September, 1986.

3. In the G.O. 3rd read above, Orders were issued extending the Automatic Advancement Scheme introduced in G.O. 1st read above to the Teachers.

4. In the G.O. 4th read above the pay scales of Teachers have been regrouped from 1-12-1982

5. In G.O 5th read above, orders were issued laying down conditions for appointment to the automatic advancement grades consequent on regrouping of pay scales.

6. In Memo. 6th read above, it has been clarified that the orders and clarifications issued from time to time on Automatic Advancement Scheme in respect of Government employees would apply mutatis and Mutandi to the Teachers' governed in G.O. 3rd read above.

7. In the Memo, No 7th read above, it has been clarified that the pay in the regrouped pay scales ordered in G.O 4th read above shall be

regulated under F.R. 22.(a) (i).

8. In the G.O. 8th read above, orders have been issued allowing automatic advancement scheme on regrouped pay scales of the teachers.

9. In the Memo No 9th read above, clarificatory orders were issued that on appointment to special grade/special promotion post/special adhoc promotion post the pay shall be regulated under F.R 22 (a) (i) read with F.R.31. (2) which is in accordance with the basic structure on the Automatic Advancement Scheme and the clarification has come into force from 1-4-1981.

10. In the Memo. 10th read above, instructions were issued waiving the recovery of excess payment consequent on the issue of clarification in the Memo. 9th read above, in respect of certain employees.

11. In the Memo. 11th read above, it has been ordered that all the pay fixations shall be regulated in the light of instructions issued in the Memo. 9th read above and that excess amounts already paid in the right of instructions issued in the reference and read above from 1-4-1981 to 20-9-1986 in respect of all the employees including teachers shall be waived and the excess payment made after 20-9-1986 be recovered

12. Subsequently, Sri B Krishna Rao and 17 others and other batches of OAS/R.P.s mentioned in the reference 12th read above have filed O.A.s /R.P.s before A.P.Administrative Tribunal with a request to protect the normal date of increment to those teachers who have been appointed to their Automatic Advancement Grades with effect from 1-12-1982.

13. The Hon'ble A.P. Administrative Tribunal allowed the O.A No. 2553/93 had batch of petitions on 19.6.1993 with the following observations.

"The Teachers whose scale of pay was fixed in the scale attached to Spl. Grade/Special Promotion Post/10/15 years are eligible to draw increment on the normal date without waiting for 12 months from the date of which they are brought in the new scale. The orders issued in the impugned Memo. dated 20.9.86 and the proceedings dt 27.3.1989 are not applicable to Teachers as their fixations is overhauled by the instructions issued in G.O.Ms.No. 164, Finance (PRC.I) Department, dated 1-6-1982 and the subsequent G.O on the Subject."

14. In pursuance of the directions of the Hon'ble A.P. Administrative Tribunal in the O.A.s/R.P.s 12th read above, Government hereby order that the clarification issued in Memo. 9th read above is not applicable to the Teachers who were allowed regrouped pay scales in G.O. 4th read above, subsequently, Government hereby order that the instructions issued in Memo 10th and 11th read above are also not applicable to the Teachers. Government, therefore, order that the pay of the Teachers appointed to the Special Grade/Special Promotion Post 1 shall be fixed in accordance with the instructions issued in G.O. 3rd read above read with G.O 8th read above and if any amounts are recovered from any Teacher, the appointing authorities are directed to refund the amounts already recovered, to the Teachers concerned.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A R JAYA RAKASHI,

SPECIAL SECRETARY TO GOVERNMENT.

(ఎస్.జి.బి.పి.లేకున్నా అడ్వాన్సు ఇంక్రిమెంటు ఇస్తూ జి.ఓ.)

GOVERNMENT OF ANDHRA PRADESH

EDUCATION (SER II) DEPARTMENT

MEMO.NO. 247/SER.II. 1/88-10-Edn.

dt.28-07-1993

Sub:- A.P.E.S.S. Section of advance increments for possessing higher Qualifications- Clarification Issued

Rel:- 1.Govt. Memo No 62460/ Ser II 1/86 5, dt 4-12-87.

2 From the Director of School Education, Letter, Rc No 3713/G4/88, dated: 18-4-1989

3.G.O Ms.No. 182 Finance (F.W.PRC I) Department, dated - 17-7-1987.

with reference to the Clarifications sought for in his letter second cited and in partial modification of orders issued in the reference first cited The Director of School Education is informed that the Secondary Grade Teachers who were appointed on the strength of B.A.B.Ed. qualifications and who were not undergone S.G.B.T training be allowed one advance increment. This will be admissible only to those who have been appointed and acquired B.Ed. prior to 31-12-1992 only.

2. This Memo. issues with the concurrence of Finance and Planning Department vide their U.O No. 11542/48PC.II/93, dt.10-5-1993.

J. S. S A R M A,

SECRETARY TO GOVERNMENT.

(బదిలీలపై గెడ్ లెన్స్)
GOVERNMENT OF ANDHRA PRADESH
ABSTRACT
FINANCE AND PLANNING
(FINANCE WING.W&M.I) DEPARTMENT

G.O.Ms.No.275

Dt.13th July, 1993.

Read the following:

G.O.Ms.No.97, Finance & Planning (FW.W&M.)
Department, Dated 18-6-1992.

ORDER:

In the reference read above, guidelines for effecting transfers during the year 1992-93 were issued

2. The Government reviewed the above orders and decided that the above guidelines with some marginal modifications indicated in this order should be followed as a matter of general policy in future also. According, the following guidelines are issued:

- Transfers may be made on mutual request without involving any expenditure on Transfer Travelling Allowance.
- Transfers may be made on request to vacant posts without involving payment of Transfer Travelling Allowance.
- Transfers may also be allowed which are inevitable on account of disbandment of posts, reversions, retirements, promotions, repatriation, deputation and disciplinary proceedings.
- Transfers are also allowed in revenue earning departments like Commercial Tax Department, Motor Vehicles Department, State Excise Department, Registration and Stamps Department, Forest Department and in addition Police Department and Civil Supplies Department in the case of employees who have put in more than five years of service at one place.

3. Even in respect of transfers as per the guidelines mentioned at items (iii) and iv above, efforts should be made to keep them at the minimum and such occasions should not be utilised for ordering general transfers on a large scale.

4. In case some transfers, which are not covered by the guidelines mentioned above, are considered inevitable in public interest, such transfers should be fully justified and must be effected after obtaining orders of the Minister concerned and the finance Minister.

5. All the Departments of Secretariat and all Heads of Departments are requested to follow the above instructions scrupulously. These instructions are also applicable to Panchayat Raj Institutions Local Bodies including Municipal Corporations, Universities and All Grant-in-aid institutions. (By Order and in the name of the Governor of Andhra Pradesh)

A R JAYAPRAKASHI,
Spl. Secretary to Government.

(పి.ఆర్.సి. మున్సిపల్ ఉద్యోగులకు వర్తింపజేస్తూ జి.ఓ.)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Recommendation of Pay Revision Commissioner - Revision of Pay Scales, 1993 - Extending to the Municipal Employees and Municipal Corporation Employees in the State Orders Issued.

Municipal Administration and Urban
Development (I.3) Department

G.O.Ms.No.495 M.A.,

Dt. 12-8-1993.

Read the following:

G.O. (p) No.162 Finance and Planning (FW.PC.i)
Department, Dated 20-5-1993.

ORDER:

The Orders issued in the reference read above shall Mutatis-Mutan- dis apply to all Municipal Employees/Municipal Corporation Employees in the State.

2. The entire expenditure towards extension of the above orders shall be met from the General Funds of the Municipalities/Municipal Corporations in the state.

3. This order issues with the concurrence of the Principal Secretary to Government, Finance and Planning (Finance) Department, Vide G.O.No.2368/PFS/93, dated 30-7-1993.

(By Order and in the name of the Governor of
Andhra Pradesh)

K. JAYABHARATHI REDDY,
Chief Secretary to Government.

(82-86వదనపు ఇంక్రిమెంట్లు పేస్కెల్స్ లో విలీనం)

GOVERNMENT OF ANDHRA PRADESH
FINANCE & PLANNING (FW(PC.II)DEPARTMENT

Memo No.24001-A/80/PC/93,

Dt.25-6-1993.

Sub: Public Services - Revision of Pay Scales Advance Increments for possession or acquisition of higher qualifications of for Teachers on regrouped pay scales - Treatment of Advance Increments - Clarification - Issued.

Ref: 1. G.O.Ms.No.135, Finance & Planning (FW:PC.II) Department, Dt. 8.4.1993.
2. Letter No.173/92-93. Dt.8.6.93 from the General Secy. P.R Teachers Union A.P. Narayanaguda, Hyderabad.

In the G.O. 1st cited, orders have been issued sanctioning the Advance Increments to the Teachers who acquired additional qualifications between 1-12-1982 and 30-6-1986 in the Regrouped pay scales of 1982 with monetary band from 1-7-1986

2. In the reference 2nd cited, the General Secretary, Panchayat Raj Teachers Union, A.P. Hyderabad has sought clarification with regard to treatment of Advance Increments sanctioned to the Teachers as per the orders issued in the G.O. 1st cited.

3. Government hereby clarify that the Advance Increments sanctioned to the Teachers who acquired the additional qualifications between 1-12-1982 and 30-6-1986 shall be merged in the revised pay scales, 1986.

E.Sastyanarayana Murthy,
Addl. Secretary to Government

(పి.ఆర్.సి. 1993 సిఫార్సు చేసిన టి.ఎ. రూల్స్)

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

ALLOWANCES -Andhra Pradesh Travelling Allowances Rules - Travelling Allowance on Tour - Recommendations of Pay Revision Commissioner, 1993, Orders - Issued.

FINANCE & PLANNING (FW.TA) DEPARTMENT

G.O.Ms.No.252.

Dt.15.6.1993.

Read the following

- G.O.Ms.No. 291, Finance & Planning (FW:TA) Department, dated: 17.11.1986.
- G.O.Ms.No.30, Finance & Planning (FW:TA) Department, dated: 11.2.1987.
- G.O.Ms.No. 190, Finance & Planning (FW:TA) Department, dated: 22.5.1989.
- G.O.Ms.No.162, Finance & Planning (FW:TA) Department, dated: 20.5.1993.

Order:

The Pay Revision Commissioner, 1993 has reviewed the existing T.A. Rules and recommended on the following items:

- Revision of Pay ranges of Grades according to Revised Pay scales 1993.
- Enhancement of D.A. Rates payable to Government Servants While tour within the State and outside the state.
- Enhancement of rates in specified places in respect of lodging charges within State and outside the State.
- Enhancement of rates of conveyances charges payable to Government Servants at places outside the State, while on tour.
- Enhancement of Mileage allowance for travel by Motor Car/ Motor Cycle.
- Revision of the eligibility to travel to by train in first class
- Extension of the facility of engagin of private of taxi on hire the secretaries to Government on official tours to Bombay and Calcutta.

2. Government after careful consideration have decided to accept to the recommendations of Pay Revision Commissioner, 1993.

3.1 The classification of officers into grades and the rates of daily allowance admissible withing and outside the state shall be as indicated below:

Grade	D.A for Tours, within the State.	D.A. for Tours to any place Outside the State.
	Rs.	Rs.
Grade-I Rs.5040-8700 and above	80	120
Grade-II Rs.2600-5580 to Rs. 4770-8700	60	90
Grade-III Rest of the Employeess	40	60

3.2 The Pay Scales assigned for Automatic Advancement Scheme shall not be taken into account for determination of Grades indicated in this para. Only the Pay Scales attached to the posts shall be taken into account for determination of the Grade so such employees who perform the tours. The same principle shall be adopted in respect of Transfer Travelling Allowance and determination of eligibility to travel first class also.

3.3 Enhanced Daily allowance shall not be paid to the Government Servants performing tours in Special tracts listed in Annexure-V read with rule 47 of Andhra Pradesh Travelling Allowance Rules.

3.4 All Government Employees shall be eligible to draw full daily allowances for the entire duration of their tour.

4. The period of absence from headquarters of a Government employees for being eligible to draw Daily Allowance irrespective of the mode of the travel shall be as indicated below:

(i) A day should be reckoned as to cover 24 hours of absence from the headquarters commencing from the minute the officer leaves the headquarters. The rates of Daily Allowances shall be as follows:

- (a) Absence of 12 hours and more --1 Daily Allowance.
- (b) Absence of Six hours and more --1/2 Daily Allowance
- (c) Absence of less than six hours -- No Daily Allowance

5. Government servants, visiting, Visakhapatnam, Vijayawada, Tirupathi and Warangal on official duty from outside the District concerned and Hyderabad from any place shall be paid lodging charges as indicated below subject to the following conditions.

- (i). on certification by the concerned touring officer that Government accommodation was not available.
- (ii). Production of the original receipt from the Lodging House (including the T.T.D.Guest House).

Rates of Reimbursement:

- (a) Grade-I not exceeding Rs.120/-
- (b) Grade-II not exceeding Rs.80/-
- (c) Grade-III not exceeding Rs.40/-

Note:- In such cases the normal daily allowance shall be reduced by 25%.

6. Government Servants visiting the places outside the state on official duty shall be eligible for reimbursement of lodging charges as indicated below subject to the following conditions:

- (i) on certification by the concerned touring officer that the Government accommodation was not available.
- (ii) Production of the original receipt from the Lodging House.

Rates of Reimbursement:-

Grade	A Class	B Class	other Classes
	Rs.	Rs.	Rs.
(a) Grade-I not Exceeding.	200	160	140
(b) Grade-II nor Exceeding	140	120	100
(c) Grade-III not Exceeding	80	60	50

Note: (1). In such cases the normal daily allowances applicable to the place shall be reduced by 25%.

(2). For this purpose, the classification of places into A,B, and other shall be as laid down by Government of India.

(3). In the case of Bombay and Culcutta the reimbursement of Lodging charges shall be increased by 50% of normal rates.

7. Government servants drawing pay in the revised pay scale of Rs.2600-5580 and above shall be eligible to travel by 1st class. All other employees shall be eligible to travel by II class.

Note: (1). Officers eligible to travel by air travel by 1st class A.C.
(2). Officers eligible to travel by 1st class may travel by A.C. Chair Car.

8.1 Government employees on official tour to Delhi and other places outside the State shall be eligible to claim actual taxi or Auto fare if they by taxi from arrival point to place of stay and from place of stay to Departure point.

8.2 Government servants shall also be eligible to claim actual taxi or Auto fare subject to a maximum of Rs.60/- day for visiting the officers of the Government of India and Ministries or any other offices on official work. A certificate to the effect that Government vehicle was not provided to them and they have engaged Taxi/Auto shall be appended to the bill claiming the amount.

8.3. The facility to hire a private taxi by the officers of the rank of Secretary to Government and above visiting Delhi for official purpose shall be extended to Bombay and Calcutta. The expenditure on hiring of taxi shall be reimbursed to the touring officer.

8.4 There shall be no reduction in daily allowance for claiming conveyance charges mentioned in this para.

9.1 The revised rates of mileage for travel by officers on tours in their own Motor Car/ Motor Cycle/Scooter shall be as follows:-

Motor Car	Motor Cycle/Scooter
Rs. 3.50 Ps. Per K.M.	Rs.1/- Per K.M.

9.2 All the officers who perform their tours in their own cars to places exceeding 8 K.ms. but not exceeding 32 K.ms. shall be eligible to claim mileage at Rs.3.50 Ps Per K.M. subject to the condition that this mileage allowance does not exceed onw full D.A. at ordinary rates to which the officer is entitled. Officers who are entitled to travel by Motor Car may also travel Motor Cycle/ Scooter and claim mileage allowance does not exceed on full D.A.

9.3 Daily Allowance shall not be paid to the Government Servants claiming the Mileage Allowance for their tours.

10.1 These orders shall come into force with effect from 1st April 1993.

10.2 The claims already settled otherwise need not be reopened. Claims which are but pending shall be admitted in audit accordance with these orders in the case of Journeys after 1st April 1993.

Application of these orders to Officers of All India Service, employees drawing pay in the Andhra Pradesh Revised Pay Scales 1986 and employees drawing in the U.G.C. Scales.

11.1 In so far as officers, belonging to all India Service who are in the Central Scales of pay, the classification of Grades shall be as follows:

- (a) Officers of AIS in junior time scale shall be under Grade II under these orders.
- (b) Other officers belonging to AIS shall come under grade I under these orders.

11.2 For the employees continuing in the Revised Scales of Pay, 1986, the classification shall be the same as was in force prior to the introduction of Revised Scales of Pay, 1993, i.e. in the G.O. second read above.

11.3 For the employees drawing pay in the U.G.C. Pay Scales 1986, the classification shall be as follows:

- (a). Government Servants drawing Pay in the U.G.C. pay Scales 1986 of Rs.3000-5000 and above shall be under Grade-I under these orders.
- (b) Other Government Servants drawing pay in the U.G.C. Pay Scales, 1986 shall come under Grade-II under these orders.

12. Necessary amendments to the Andhra Pradesh Travelling Allowance Rules shall be issued in due course.

(By Order and in the name of the Governor of Andhra Pradesh)

P.V. BHIDF
Secretary to Government

(గుర్తింపు పొందిన సంఘం ఆఫీసు బేరర్స్ కు)

6 సంవత్సరాల వరకు బదిలీ చేయరాదను ఉత్తర్వు)

GOVERNMENT OF ANDHRA PRADESH

GENERAL ADMINISTRATION (S.W.) DEPARTMENT

Memo.No.294/S.W./93-1

Dt.24.7.1993

Sub: Service Associations - Recognised Government - Transfer of office bearers from the Headquarters - Modified orders - Issued.

Ref: 1. Government Memo No.17/S.W./88-1 General Administration, Department, Dt.13.1.1988.

2. From the president A.P.N.G.Os. Association, letter Dt.20.3.1993.

In the Government Memo first cited, clarificatory instructions were issued in regard to the transfer of office bearers of Recognised Service Associations from District/Taluk headquarters as under:

(i) Office bearers of recognised Service Associations shall not be transferred from District/Taluk Headquarters before the completion of three terms viz six years of their tenure in such office/offices. However the competent authorities can effect such transfers on administrative grounds even before the expiry of the six years period after recording the reasons.

(ii) such office bearers are liable to transfer to different places after completion of six years stay at District Taluk Headquarters irrespective of whether they are re-elected to the same office or a different office.

(iii) if on being transferred to a different place, the office bearer gets re-elected to the same office he cannot claim a right to transfer to District/Taluk Headquarters if he had already spent six years in Headquarters.

(iv) These instructions are applicable to all office bearers and not restricted to president or secretary.

2. Now the President, A.P.N.G.Os. Association has represented that the term of office A.P.N.G.Os. has been changed from 2 years to 3 years and requested the Govt. to modify the orders issued in the Govt. Memo first cited with a view to obviate the difficulty faced by the appointing authorities for transfer of office bearers of their Association.

3. Government have examined the request and found that the term of office of some of the recognised Service Associations is 2 years and some other Recognised Associations is 3 years. Therefore it is decided to modify the orders issued in the Government Memo. First cited. Accordingly, Govt. issue the following Orders.

(i) Office bearers of recognised Service Associations shall not be transferred from District/Taluk Headquarters before completion of three terms or two terms as the case may be viz 6 years of their tenure in such Office/Offices i.e. 3 terms for those having 2 years as term of office, or 2 terms for those having 3 years as term of office. However the competent authorities can effect such transfers on administrative grounds even before the expiry of the six years period, after recording the reasons.

(ii) such office bearers are liable to transfer to different place after completion of six years stay at District Taluk Headquarters, irrespective of whether they are re-elected to the same office or a different office.

(iii) If on being transferred to a different place, the office bearer gets re-elected to the same office, he cannot claim a right to transfer to District/Taluk Headquarters, if he had already spent six years in Headquarters.

(iv) these instructions are applicable to all office bearers and not restricted to president or Secretary.

4. The Heads of Departments and District Collectors are requested to follow the above instructions strictly.

K. JAYABHARATHIA REDDY,
Chief Secretary to Government.

(కన్వేయన్స్ అలవన్స్ జి.ఎ)

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

ALLOWANCES - Andhra Pradesh Manual of Special Pay and Allowances - Conveyance Allowance - Recommendation of Pay Revision Commissioner, 1993 - Orders - Issued.

FINANCE & PLANNING (F.W.TA) DEPARTMENT

G.O.Ms.No.274

Dt.12.7.1993

Read the following

1. G.O.Ms.No.53, Finance & Planning (F.W.TA) Department, Dated 3.3.1987.

2. G.O. (P) No.162, Finance & Planning (F.W.TA) Department, Dated 20.5.1993.

ORDER:

In the Government Order first read above, orders were issued enhancing the rates of conveyance allowance in the context of introduction of Revised Pay Scales 1986.

2. In the Government Order Second read above orders were issued implementing the Revised Pay Scales of 1993 as recommended by pay Revision Commissioner, 1993. The Pay Revision Commissioner, 1993 has also recommended increase of conveyance allowance.

3. The Government have accepted the recommendation of the pay Revision Commissioner, 1993 and accordingly hereby order:-

(i) that the existing rate of conveyance allowance which is subject to maintenance of any other vehicle like cycle be raised to Rs.50/- (Rupees Fifty only) per month.

(ii) that the existing rate of conveyance allowance which is subject to maintenance of motor car or a motor cycle or a scooter or a rapped or any other petrol/diesel driven vehicle be increased by 20% subject to a maximum allowance of Rs.400/- per month and minimum allowance of Rs.70/- per month.

Conveyance allowance for Physically Handicapped:

4. The P.R.C. 1993 has also recommended enhancement of maximum limit of conveyance allowance prescribed for physically Handicapped i.e., 10% of basic pay subject to a maximum of Rs.175/- per month.

5. The Government also hereby order that the conveyance allowance to Physically Handicapped shall be paid at the rate of 10% of basic pay subject to a maximum of Rs.175/-per month. All other conditions regarding eligibility, procedure etc., shall remain unchanged.

6. These orders shall come into force with effect from 1st April, 1993.

7. Necessary amendments to the Andhra Pradesh Manual of Special pay and Allowances shall be issued in due course.

(By Order and in the name of the Governor of Andhra Pradesh)

A.R.JAYAPRAKASHI,

Special Secretary to Government.

(ఎన్.జి.ఓ.లకు 8,16,24 స్కీము)

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Revised Scales of Pay, 1993 - Automatic Advancement Scheme in the Revised Scales of Pay 1993 - Recommendations of the Pay Revision Commissioner - Orders - Issued.

FINANCE AND PLANNING (F.W. PC.II) DEPARTMENT

G.O.(P).No. 290

Dated: 22-7-1993

Read the Following:-

1.G.O.Ms. No. 117, Finance and Planning (F.W.PRC.I) Department, dated 25-5-1981.

2.G.O.Ms. No. 266, General Administration (Ser.A) Department, dated 25-5-1981.

3.G.O.Ms. No. 284, Finance and Planning (F.W.PRC.I) Department, dated 6-11-1982.

4.G.O.Ms. No. 297, Finance and Planning (F.W.PRC.I) Department, dated 25-10-1983.

5.G.O.Ms. No. 12, Finance and Planning (F.W.PRC.I) Department, dated 8-1-1985.

6.G.O.Ms. (P) Finance and Planning (F.W.PRC.I) Department, dated 4-1-1988.

7.G.O.Ms. No. 91, Finance and Planning (F.W.PRC.I) Department, dated 18-3-1989.

8.G.O.Ms. No. 381, Finance and Planning (F.W.PRC.III) Department, dated 25-10-1990.

9.G.O.Ms. No. 45, Finance and Planning (F.W.PC.II) Department, dated 15-2-1993.

10.G.O.Ms. No. 162, Finance and Planning (F.W.PC.I) Department, dated 20-5-1993.

ORDER:

In the G.O. first read above, orders were issued introducing a Scheme of Automatic Advancement for the benefit of those State Government Employees who are drawing pay in the Revised Pay Scales of 1978 falling under Grades-I to XVIII other than teaching staff of the Schools, Junior and Degree Colleges who have put in ten or fifteen years of service in a scale without getting promotion to a higher post. The Pay Revision Commissioner 1986 among other things has recommended for the continuation of Automatic Ad-

vancement Scheme. In addition, he has recommended for extension of the scheme to the employees drawing pay upto Grade XVIII in the Revised Pay Scales 1986. He has also introduced another level of Advancement after completion of 22 years of service. In the G.O. 6th read above, orders were issued revising the Automatic Advancement Scheme as recommended by the Pay Revision Commissioner, 1986. Keeping in view the various situations that arose in the course of implementation of the scheme, various clarifications and amendments were issued from time to time.

2. In the G.O. last read above orders were issued based on the recommendations of the Pay Revision Commissioner, 1993, implementing the Revised Pay Scales 1993 to the State Government employees with effect from 1-1-1993 with monetary benefit from 1-4-1993. While issuing the above orders, it was indicated that separate orders would be issued for implementation of the recommendations of the Pay Revision Commission, 1993 in respect of Automatic Advancement Scheme.

3. The Pay Revision Commissioner, 1993 has recommended for continuance of Automatic Advancement Scheme with the following modifications:

- (i) The extension of Automatic Advancement Scheme to Special Promotion Post II Level may be dropped.
- (ii) On completion of 24 years of service without promotion though fully eligible for promotion to Special Promotion Post I, benefit of one increment may be allowed. The benefit of one increment on completion of 24 years of service will not be available to those already in Special Promotion Post II/Special Adhoc Promotion Post II scale.
- (iii) Those in Special Promotion Post II/Special Adhoc Promotion Post II scale will continue to be in those scales.
- (iv) Provisions of G.O. Ms. No. 297, Finance, dated 25.10.83 may be extended to similar cases which have arisen on account of implementation of Special Promotion Post II/Special Adhoc Promotion Post II levels.
- (v) The FRs may be amended to limit the benefit of FR 22 (B) only to those who have not got any benefit from Automatic Advancement Scheme.
- (vi) Revised rules on Automatic Advancement Scheme may be implemented from the date of issue of these orders.

4. Government have accepted the recommendations of the Pay Revision Commissioner, 1993. The following orders are accordingly issued governing the Revised Automatic Advancement Scheme, as recommended by the Pay Revision Commissioner 1993.

- (i) These orders shall come into force from 1-8-1993.
- (ii) These orders shall be applicable to all those who are drawing pay in Grade I to XXI i.e., upto and inclusive of the Revised scale of Rs 3880-130-4400-160-5200-190-6150-20-7300-280-8140 including the Non-teaching staff of Aided Schools, Junior Colleges and Degree Colleges and Aided Polytechnics. However, these instructions are not applicable to the teachers working in schools and Junior Lecturers working in Junior Colleges, in respect of whom orders will be issued separately.
- (iii) All amendments, clarificatory instructions and orders issued or to be issued in connection with the implementation of the scheme introduced through the Government Order first read above shall be applicable to this scheme, except where anything is specifically provided to the contrary.
- (iv) Wherever orders are required to be issued in respect of employees other than Government employees, the Administrative Departments of Secretariat concerned with those employees shall issue necessary orders in this regard in consultation with Finance and Planning (FW) Department.
- (v) On completion of eight years of service which counts for increments, an employee is eligible to be placed in the Special Grade Scale, in Revised Pay Scales 1993, as indicated in Schedule-III to the Revised Pay Scales 1993, appended to the Rules notified in the G.O. last read above and annexed to this order.
- (vi) On completion of 16 years of service which counts for increments, an employee shall be eligible to be placed in the scale of the post next above the post held by him which happens to be the promotion post under the relevant service rules, provided he is fully qualified to be promoted to such promotion post, provided also that such a post should belong to the regular line and not outside the regular line. The scale shall be called the "Special Promotion Post Scale".
- (vii) In case an employee is holding a post for which there is no promotion post under the relevant service rules, he shall be eligible to be placed, on completion of 16 years of service in the scale of pay next above the Special Grade Post which he holds. This scale shall be called the "Special Adhoc Promotion Post Scale". In case of all Last Grade Posts in the scale of Rs. 1375-2375 and Rs. 1425-2525 the Special Adhoc Promotion Post Scale shall be Rs. 1535-2840, as indicated in the Appendix to this order. The service rendered in the categories of Attender, Dafedar and Jamedar put together or the service rendered in the categories of Attender and Record-Assistant put together as the case may be shall be continued to be reckoned for purpose of Automatic Advancement Scheme as ordered in G.O. 6th read above read with G.O.s 7th, 8th and 9th read above.
- (viii) Fixation of pay on appointment to Special Grade/Special Promotion

Post scale/Special Adhoc Promotion Post Scale shall be under F.R.22(a)(i) read with F.R.31(2).

(ix) On completion of 24 years of service which counts for increments an employee shall be sanctioned one increment in the existing scale i.e., Special Promotion Post Scale/Special Adhoc Promotion Post Scale as the case may be. This is in addition to the normal increment. In respect of employees whose date of normal increment is different from the date of completion of 24 years of service, the date of next increment shall accrue after completion of one year of service from the date of drawal of increment allowed on completion of 24 years of service.

(x) Consequent on the implementation of Master Scale, the fixation of pay on appointment to Special grade/Special Promotion Post/Special Adhoc Promotion Post will accrue full increment as against half increment earlier, and if an employee is directly promoted to a post, his pay is fixed under FR.22(B) and the employee will be benefitted by two increments. As a result of introduction of Master Scales, the benefit would be more in respect of employees who are promoted while holding Automatic Advancement grades when compared to the benefit to those promoted directly without getting the benefit under Automatic Advancement Scheme. Government have decided that fixation of pay of an employee who is holding Special grade/Special Promotion Post when he is promoted to the post under Service Rules, shall be fixed under FR.22(a)(i) in modification of the orders issued in G.O. 6th read above.

(xi) The existing orders governing appointment to Special Promotion Post II/Special Adhoc Promotion Post II are withdrawn with immediate effect.

5. (i) employees who are already enjoying the benefits of Special Grade on completion of 10 years of service under existing scheme are not eligible for the benefit indicated in para 4(v) above. They shall be eligible for appointment to the Special Promotion Post/Special Adhoc Promotion Post as the case may be on completion of 16 years of service in that particular category as ordered in para 4 (vi)/4(vii) above. To be more specific, if an employee has completed 11 years of service on the date of issue of these orders and enjoying Special Grade, the orders in para 4(v) do not apply. He shall be eligible for appointment to Special Promotion Post/Special Adhoc Promotion Post on completion of 16 years of service including the service rendered in Special Grade Post i.e., after 5 years.

(ii) employees who are already enjoying the benefits of Special Promotion Post-I/Special Adhoc Promotion Post-I on completion of 15 years of service under existing scheme are not eligible for the benefit indicated in para 4 (vi)/(vii) above. They shall be eligible for the benefit indicated in para 4 (ix) above on completion of 24 years of service in that particular category. To be more specific, if an employee has completed 17 years of service on the date of issue of these orders and enjoying Special Promotion Post/Special Adhoc Promotion Post-I the orders in para 4 (vi)/(vii) do not apply. He shall be eligible for benefit envisaged in para 4 (ix) above on completion of 24 years of service including the service rendered in Special Promotion Post-I/Special Adhoc Promotion Post-I i.e. after 7 years.

(iii) employees who are already enjoying the benefits of Special Promotion Post-II/Special Adhoc Promotion Post-II on completion of 22 years of service under existing scheme are not eligible for the benefit indicated in para 4 (ix) above.

6. The employees who are already drawing Special Promotion Post-II/Special Adhoc Promotion Post-II scales shall continue to draw the scales as personal to them.

7. The employees who are already enjoying Automatic Advancement Scales on promotion to the regular channel of posts or appointment to further automatic advancement post shall be governed by the new set of rules as the old scheme will no longer be in operation from the date the modified scheme comes into force. In respect of those employees who were eligible to be appointed to the Special Grade/Special Promotion Post-I/Special Adhoc Promotion Post-I/Special Promotion Post-II/Special Adhoc Promotion Post-II, but not appointed so far, they shall be governed by the old rules for appointment to the above posts from the respective dates of eligibility and therefore, on their appointment their pay shall be regulated according to the rules in force at that time i.e., their pay shall be fixed under FR 22 a (i) on appointment to the Special Grade/Special Promotion Post-I/Special Adhoc Promotion Post-I/Special Promotion Post-II/Special Adhoc Promotion Post-II; on promotion from Special Grade/Special Promotion Post-I under regular channel of promotions shall be fixed under FR 22 (b) and on promotion from Special Promotion Post-II the pay shall be fixed under FR 22 (a) (i).

8. With regard to the recommendations referred to at para 3 (iv) and (v), orders will be issued separately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF
ANDHRA PRADESH)

A.R. JAYA PRAKASHI,
Special Secretary to Government.

ANNEXIRE

10001A318

Grade	Ordinary Grade Scale in 1993 Pay Scales Rs.	Special Grade Scales in 1993 Pay Scales Rs.
I	1375-25-1475-30-1625-40-1825-50-2075-60-2375	1425-25-1475-30-1625-40-1825-50-2075-60-2375-75-2525
II	1425-25-1475-30-1625-40-1825-50-2075-60-2375-75-2525	1475-30-1625-40-1825-50-2075-60-2375-75-2675
III	1475-30-1625-40-1825-50-2075-60-2375-75-2675	1535-30-1625-40-1825-50-2075-60-2375-75-2750-90-2840
IV	1535-30-1625-40-1825-50-2075-60-2375-75-2750-90-2840	1595-30-1625-40-1825-50-2075-60-2375-75-2750-90-3020
V	1595-30-1625-40-1825-50-2075-60-2375-75-2750-90-3020	1665-40-1825-50-2075-60-2375-75-2750-90-3200
VI	1665-40-1825-50-2075-60-2375-75-2750-90-3200	1745-40-1825-50-2075-60-2375-75-2750-90-3200-110-3420
VII	1745-40-1825-50-2075-60-2375-75-2750-90-3200-110-3420	1875-50-2075-60-2375-75-2750-90-3200-110-3750
VIII	1875-50-2075-60-2375-75-2750-90-3200-110-3750	1975-50-2075-60-2375-75-2750-90-3200-110-3750-130-4010
IX	1975-50-2075-60-2375-75-2750-90-3200-110-3750-130-4010	2075-60-2375-75-2750-90-3200-110-3750-130-4270
X	2075-60-2375-75-2750-90-3200-110-3750-130-4270	2195-60-2375-75-2750-90-3200-110-3750-130-4400-160-4560
XI	2195-60-2375-75-2750-90-3200-110-3750-130-4400-160-4560	2315-60-2375-75-2750-90-3200-110-3750-130-4400-160-4880
XII	2315-60-2375-75-2750-90-3200-110-3750-130-4400-160-4880	2375-75-2750-90-3200-110-3750-130-4400-160-5040
XIII	2375-75-2750-90-3200-110-3750-130-4400-160-5040	2525-75-2750-90-3200-110-3750-130-4400-160-5200-190-5390
XIV	2525-75-2750-90-3200-110-3750-130-4400-160-5200-190-5390	2600-75-2750-90-3200-110-3750-130-4400-160-5200-190-5580
XV	2600-75-2750-90-3200-110-3750-130-4400-160-5200-190-5580	2750-90-3200-110-3750-130-4400-160-5200-190-5960
XVI	2750-90-3200-110-3750-130-4400-160-5200-190-5960	2930-90-3200-110-3750-130-4400-160-5200-190-5960
XVII	2930-90-3200-110-3750-130-4400-160-5200-190-5960	3110-90-3200-110-3750-130-4400-160-5200-190-6150-230-6380
XVIII	3110-90-3200-110-3750-130-4400-160-5200-190-6150-230-6380	3310-110-3750-130-4400-160-5200-190-6150-230-6840
XIX	3310-110-3750-130-4400-160-5200-190-6150-230-6840	3640-110-3750-130-4400-160-5200-190-6150-230-7300-280-7580
XX	3640-110-3750-130-4400-160-5200-190-6150-230-7300-280-7580	3880-130-4400-160-5200-190-6150-230-7300-280-8140
XXI	3880-130-4400-160-5200-190-6150-230-7300-280-8140	4140-130-4400-160-5200-190-6150-230-7300-280-8140

APPENDIX

Sl. No.	Category	Ordinary Grade Scale Rs.	Special Scale Rs.	SAPP Scale Rs.
1.	Attenders and other Last Grade posts in the Scale of Rs.1375-2375	1375-2375	1425-2525	1535-2840
2.	Dafedars	1425-2525	1475-2675	1535-2840
3.	Jamedars/Record Assts./Roneo Operators	1535-2840	1595-3020	1665-3200
4.	Drivers (LV)	1595-3020	1665-3200	1745-3420
5.	Drivers (HV)	1875-3750	1975-4010	2075-4270

అధ్యాపక దర్జీసీలు (జి.ఓ.సంపుటలు)

భాగం	పేజీలు	వెల	భాగం	పేజీలు	వెల
1	400	25.00	6	270	25.00
2	400	25.00	8	340	25.00
3	400	25.00	9	380	25.00
4	400	25.00	10	384	30.00
5	400	25.00	వ్యాయామదర్జీ 20.00		

పై పుస్తకంలో కవచింపిన వాటి ఖరీదును యం.ఓ. చేస్తే, సాఫ్టువేర్లు ఎ.పి.సి. పెట్టే మేనేజర్, ఇక్కడ సాధ్యమైనచోరాలు పొందవచ్చును, విజయవాడ-2

To



మనసు ఫౌండేషన్
పుస్తకాల పరిశీలనాపట్టిక

పుస్తకం పంఖ్య	10001A 318
పుస్తకం పేరు	అక్షరప్రవాహం
తారీఖు	30/08/23
ముందు అట్ట	No
వెనుక అట్ట	No
మొత్తం పేజీలు	9
పెద్ద సైజు పేజీలు	No
భాగ పేజీలు	No
లేని పేజీలు	No
తయారు చేసినది	Mounika
పేజీలు విడదీసినది	Mouni
స్కాన్ చేసినది	Mounika
పరీక్ష చేసినది	Hema
పేజీలు సరిచూసినది	
బైండింగు చేసినది	
ప్యాకింగు చేసినది	
స్కాన్ చేయబడింది	
తప్పులు	No
పరిస్థితి	good